



Apprenticeship in
Recruitment
Intermediate // Advanced



This Apprenticeship is designed to equip recruitment professionals with a skill set that will enable them to adapt and grow within the recruitment sector. The intermediate Apprenticeship will help launch your career as a recruitment resourcer, whilst the Advanced Apprenticeship will help you to further your career or diversify into more specialist recruitment roles.

What qualifications, experience or skills do I need?

Whilst there are no entry requirements for the Intermediate Apprenticeship, you should have excellent communication skills and enjoy working with people and many recruitment agencies will request English and maths GCSE's at grade A*-C. For the Advanced Apprenticeship you should have previous recruitment experience or have completed the Intermediate Apprenticeship.

What is the expected duration?

Intermediate – 12 months minimum

Advanced – 18 months

How will I be assessed?

You will be assessed in the workplace through observations, witness testimonies and personal statements, overseen by an Assessor. This information will be incorporated into an e-portfolio giving evidence of competency in the job role. In addition to this the theory is assessed via a paper based exam.

Progression from this Apprenticeship and future prospects

Upon achievement of the Advanced Apprenticeship you can progress to a Higher Apprenticeship in Recruitment, a professional qualification or a Foundation degree.

**Make the right choice.
Secure your future. Check us out.**

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